**Shenandoah Community School District**

**Minutes of the Regular Meeting of the Board of Directors – February 8, 2021**

**Administration Board Room**

**Call to Order:**

Board President Jean Fichter called the meeting to order at 5:00 pm.

**Roll Call:**

Roll Call was answered by Directors Darin Bouray, Jean Fichter, Jeff Hiser, Kathy Langley and Adam Van Der Vliet. Also present were Superintendent Dr. Kerri Nelson and Board Secretary Lisa Holmes.

**Mission Statement:**

The SCSD Mission Statement was read by Director Hiser.

**Welcome to Audience:**

President Fichter welcomed everyone to the meeting.

**Open Forum:**

President Fichter read the rules for speaking during the open forum. Brian Daoust thanked the board for funding the program Civic Mirror for his government class. The program offered students the ability to run a simulated country.

**Administrative Reports:**

***JK-8 Progress on Assessment*:**

Jordan Newberg and Maria Blake presented the board with data regarding the iReady and FAST testing that was done at the JK-8 building. There was substantial growth shown between the fall and winter scores.

***Expansion of Remote & Online Instruction:***

Dr. Nelson gave the board a draft of a proposal to extend the district’s online learning options. One option would be to use a program called Edgenuity. There would need to be some additional positions added to help support the program. The district would like to gain accreditation for the next school year.

**Consent Agenda:**

Approve the consent agenda to include previous minutes, the financial accounts, fundraising requests and the payment of bills. Personnel Requests: Contracts: Brenda Frank, PT Food Service - $13.27/hr; Patricia Hemker, Van Driver - $14.72/hr; Shannon Gilbert, Asst. Tennis Coach - $3,572 – pending proper certification. Resignations: Cindy Sons, Elementary Associate – effective 2/12/21; Jamey Thompson, Bus Driver – effective 2/5/21. Modifications: (effective Feb. 1, 2021) Alexandria Cox, Associate Level II/III to Level I - $13.74 to $13.59/hr; Elizabeth Plettner, Associate Level I to Level II/III - $12.19 to $12.34/hr probationary; Megan Dukes, Associate Level I to Level II/III - $14.09 to $14.24; (effective 2021-22 school year) Jacquelyn Holste, 5th Grade to Title I Reading. Grant Request: SIEF – Preschool Grant Application for flexible seat cushions for indoor and outdoor learning. Motion to approve by Director Langley, second by Director Van Der Vliet. Ayes – Bouray, Langley, Van Der Vliet, Fichter; Nays – Hiser. Motion carried 4-1.

**Action Items:**

***Approve First Reading on Changes to Board Policies 103, 500, 502.10, 502.10E1, 503.1, 503.5, 503.6, 503.6R1, 503.6RE1, 503.6RE2, 503.6RE3, 507.9, 603.1, 603.3, 604.6 and 701.5:***

Motion to approve by Director Van Der Vliet, second by Director Bouray. Motion carried unanimously.

***Accept SEA and SSA+ Letters of Intent to Bargain and Receive SEA Opening Proposal:***

Amy Bopp gave SEA’s opening proposal to include raising the base by $950 to $38,545 for a total package increase of 3.45% and the acknowledgement that the 3 year extension that will continue in force until June 30, 2025 except for negotiating base wage on a yearly basis. Motion to accept receipt by Director Van Der Vliet, second by Director Langley. Motion carried unanimously.

***Approve Retirement Incentive Plan:***

Director Hiser made a motion to change the proposed plan to include an offer of cash in lieu of insurance that would pay out an employee for four consecutive years in June the amount of a single insurance policy. Second by Director Langley. Motion carried unanimously.

Director Hiser made a motion to add language that an employee could not be rehired for a full-time position for a minimum of two years, would only be allowed after a diligent search for an applicant has been exhausted and with special board approval. Second by Director Bouray. Motion carried unanimously.

***Approve Signers on the General Fund Accounts at Bank Iowa:***

Motion to approve by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

***Approve ACH Origination Agreement with Bank Iowa – daily limit set at $600,00 and monthly limit at $1,200,000*:**

Motion to approve by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

***Approve Online Wire Transfer Agreement with Bank Iowa – daily and monthly limit set at $15,000:***

Motion to approve by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

***Approve Technology Bid***:

Motion by Director Bouray, second by Director Van Der Vliet to award the lowest qualified bid with white glove service to Vivacity Tech for $60,400.00. Motion carried unanimously.

Motion by Director Langley, second by Director Van Der Vliet to approve the next lowest qualified bid with Hypertec Direct as an alternate should Vivacity not be able to fulfill the terms of the RFP. Motion carried unanimously.

***Adopt Board Goals:***

Director Van Der Vliet made a motion to adopt the board goals that were developed in a previous work session, second by Director Langley. Motion carried unanimously.

***Approve MOU Addendum with IWCC for 2020-21:***

Motion to approve by Director Van Der Vliet, second by Director Bouray. Motion carried unanimously.

***Approve Johnson Controls Sales and Installation Agreement:***

Motion to approve by Director Van Der Vliet, second by Director Langley. Motion carried unanimously.

***Approve BR Service and Repair for Bleachers:***

Director Langley made a motion to approve the service and repair quote to include the installation of new drive rollers in the high school gym, second by Director Van Der Vliet. Motion carried unanimously.

**Informational Items:**

Next Regular Meeting – March 8, 2021 at 5:00 pm.

**Adjournment**:

Motion by Director Van Der Vliet, second by Director Bouray to adjourn the meeting at 6:31 pm. Motion carried unanimously.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board Secretary Board President